8 Tips to Improve Your Hiring Practices

#UASSPW18       #CULTURIZE
START. RIGHT. NOW.

YOU'RE HIRED!
“The most important responsibility we have as school leaders is to hire the best people, yet it remains the area in which we invest the least amount of time to in terms of importance.”
"THE MOST POWERFUL LEADERSHIP TOOL YOU HAVE IS YOUR OWN PERSONAL EXAMPLE."
-JOHN WOODEN
BUILDING TEACHER LEADERS

SELECT
GROW
DEVELOP
MULTIPLY
HONOR
What are candidates saying about you and your school when they leave the interview?
SELECTION
1. Make the Initial Contact

2. Be Flexible From the Start

3. Set Up Candidate for Success

4. Have Candidates Teach a Lesson
5. Identify role of selection committee

6. Develop & align interview questions to look for

7. Never Allow Ranking of Candidates

8. Take Time to Make a Personal Contact
There are only two ways to improve schools...
hire better teachers or improve the ones you already have.

@toddwhitaker
Do the best you can until you know better. Then when you know better, do better.

-Maya Angelou
# Contact Information

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