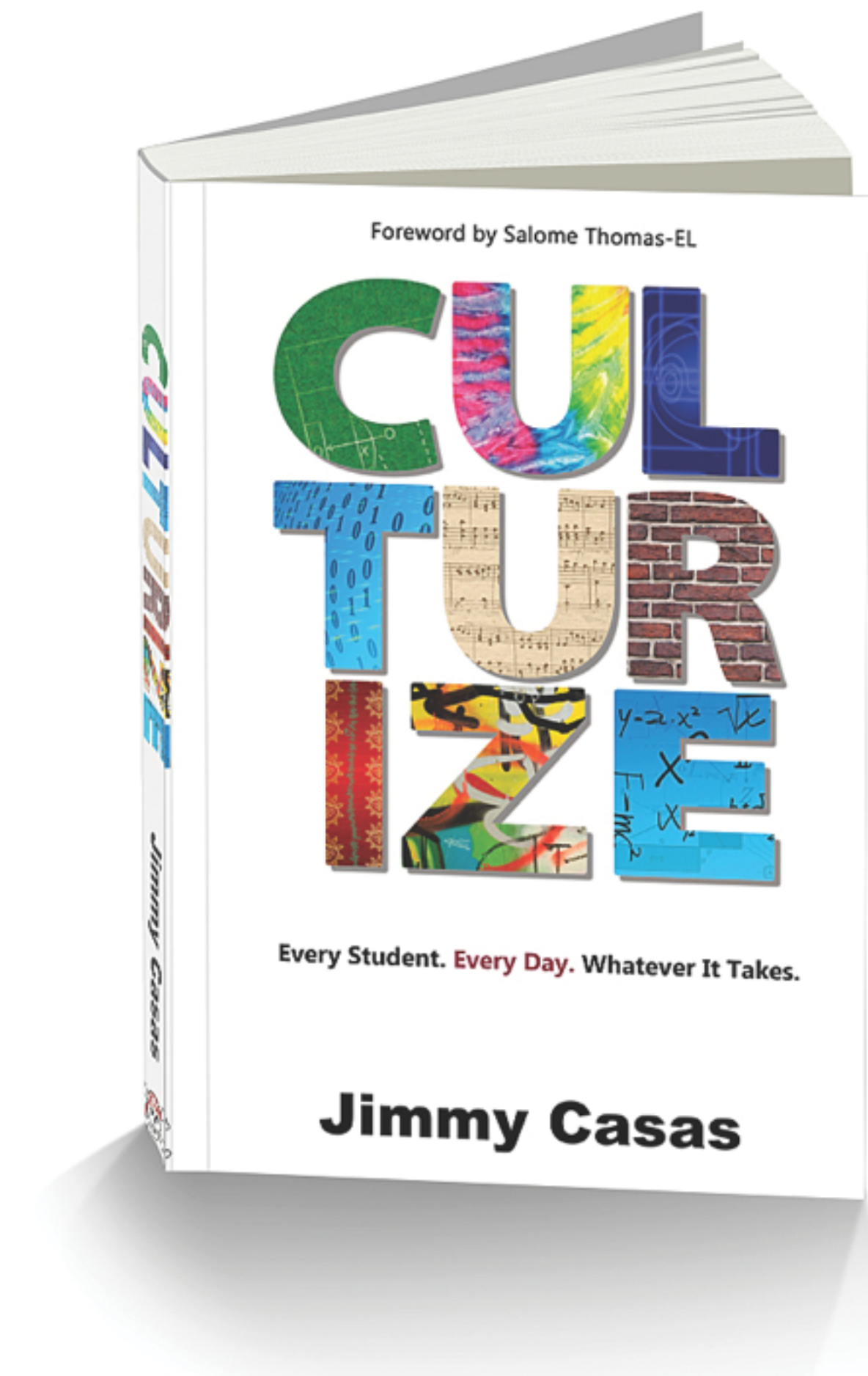


# 8 Tips to Improve Your Hiring Practices

#UASSPW18

#CULTURIZE



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A person wearing a blue collared shirt and a black blazer is sitting in a blue office chair. They are holding a white rectangular sign with both hands. The sign has the text "YOU'RE HIRED!" written in large, bold, black, hand-drawn capital letters. The person's left hand has a ring on the ring finger. The background is a blurred office setting with a window and a plant.

YOU'RE  
HIRED!

**“The most important responsibility we have as school leaders is to hire the best people, yet it remains the area in which we **invest the least amount of time to in terms of importance.**”**

**@casas\_jimmy**

**"THE MOST  
POWERFUL  
LEADERSHIP TOOL**

---

**YOU HAVE IS  
YOUR OWN  
PERSONAL EXAMPLE."**

**-JOHN WOODEN**

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*START. RIGHT. NOW.*

# BUILDING **TEACHER** LEADERS

**SELECT**

**GROW**

**DEVELOP**

**MULTIPLY**

**HONOR**

*START. RIGHT. NOW.*

**What are candidates saying  
about you and your school when  
they **leave the interview?****

# SELECTION

# SELECTION PROCESS

- 1. Make the Initial Contact**
- 2. Be Flexible From the Start**
- 3. Set Up Candidate for Success**
- 4. Have Candidates Teach a Lesson**

*START. RIGHT. NOW.*



# SELECTION PROCESS

**5. Identify role of selection committee**

**6. Develop & align interview questions to look for**

**7. Never Allow Ranking of Candidates**

**8. Take Time to Make a Personal Contact**

**There are only two ways to improve  
schools...**

**hire better teachers or improve the ones  
you already have.**

**@toddwhitaker**

Do the best you can until  
you know better.

Then when you know better,  
do better.

-Maya Angelou

*START. RIGHT. NOW.*



# Contact Information

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