

01

EDUCATIONAL CONVERSATIONS

2015
SERIES

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The majesty of Utah

- * The kindness of the people
- * Hilarious – (almost British) sense of humour
- * Practical – lets get the work of school done
- * ***What matters***

We have to create the schools we need for the future, while managing the ones we have today

To focus on the things we value, we have to have systems in place for the things that derail us every single day.

**Where we put our time, money, and people
says more about what we value than our
mission statement**

Let your work speak

A system which is PROACTIVE and RESPONSIVE and can adapt to most situations

What do cyberbully laws mean for schools?

- Schools have authority to respond to off campus speech to the extent that it has – or might have – caused substantial disruption or interfered with the rights of other students.

- Must balance free speech with right to be safe and receive instruction. CANNOT use this as excuse to over react to incidents where:
- student is simply challenging authority
- speech is offensive
- Is the speech contrary to educational mission?

- SUBSTANTIAL DISRUPTION
 - Threat of violence
 - Sig. interferes with delivery of instruction
 - Hostile environment for student...Hmmm...very subjective
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- DUE PROCESS
 - Have to advise students of the authority schools have over off campus speech in policy

- DISTRICT LIABILITY

deliberate indifference –v- due diligence

SEARCH & SEIZURE COMMON SENSE

District equipment

Personal device

Digital device for instruction

Reasonable suspicion -v- probable cause

What this means **for** **individuals?**



PROACTIVE STRATEGIES



PERSONNEL



POLICY

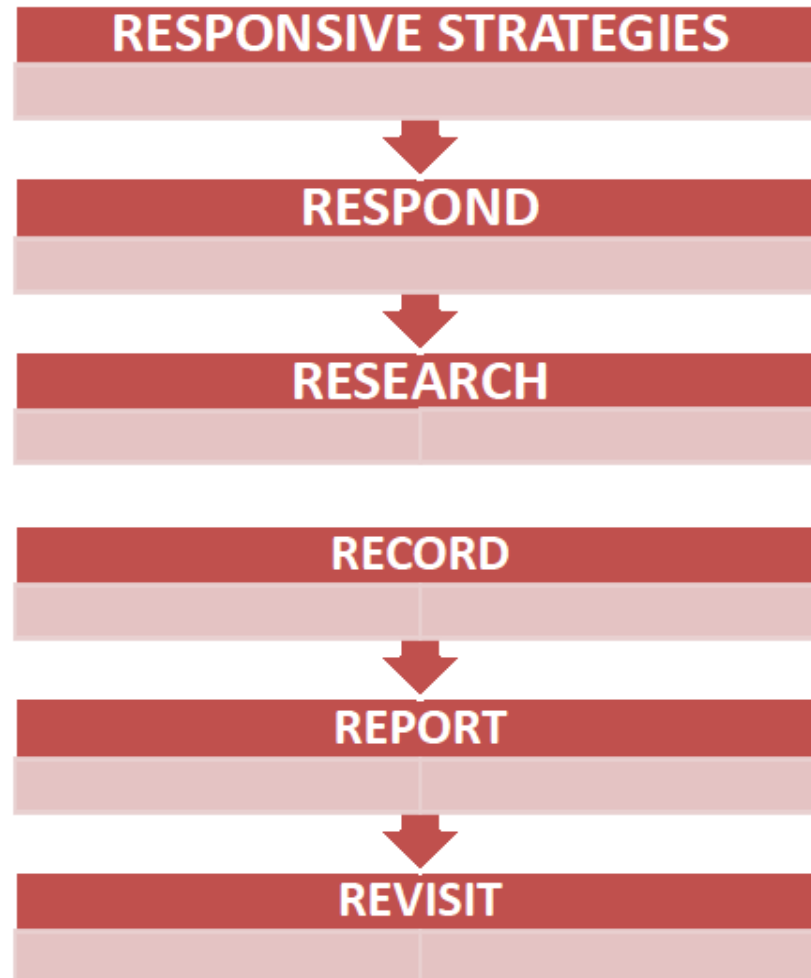
PROFESSIONAL DEVELOPMENT



PERSONAL RESPONSIBILITY



PUBLIC ENGAGEMENT



PROBLEM

parents

PROBLEM parents....

Are coming from a place of fear

Silence is your secret weapon

Green sheet /call me any time etc

PROBLEM

staff

PROBLEM staff....

Don't know your expectations

(no propping up the door, scrolling, yelling, accepting unkindness, defending, sitting, counselors etc...

PROBLEM

systems

PROBLEM systems

Traffic, tardies, grading, discipline, observations, media, 504, LPAC, assemblies, incident command (intruders, suicides, fires, bat in the hallway) etc

Task forces / voice/ownership

What would you look like?

17

Courage

Conviction

Humble confidence

Think bigger (Selfridges)

Leadership according to Selfridge 18

- "People will sit up and take notice of you if you will sit up and take notice of what makes them sit up and take notice."
- "The boss depends upon authority, the leader on goodwill."
- "The boss inspires fear; the leader inspires enthusiasm."
- "The boss fixes the blame for the breakdown; the leader fixes the breakdown."
- "The boss says 'Go'; the leader says 'Let's go!'"
- ?

- * Does your work speak for you in ways which create a *trophic cascade*?

- when wolves change rivers.....

Go forth and create a trophic
cascade